

Panorama Apparels Ltd.

Vogra, Basan Sarak, Gazipur.

Our Policies

SI NO.	Topics
1	Code of Conduct Policy
2	Recruitment Policy & Procedure
3	Child Labour Policy
4	Young Labour Policy
5	Policy & Procedure on Prohibition of Forced Labour
6	Grievance Policy & Procedure
7	Leave Policy & Procedure
8	Fire Safety Policy & Procedure
9	First Aid Policy & Procedure
10	Promotion, Grading , Increment Policy & Procedure
11	Internal Audit Policy & Procedure
12	Freedom Of Association and Collective Bargaining
13	Spot Removing Procedure & Chemical Using Policy
14	Termination Policy & Procedure
15	Environment Policy & Procedure
16	Health and Safety Policy & Procedure
17	Sub- Contract Policy & Procedure
18	Disciplinary Policy and Procedure
19	Workers Participant Committee
20	Child Care Policy & Procedure
21	Hours of Work Policy & Procedure
22	Wages, Compensation and Benefit Policy & Procedure
23	Anti- Harassment and Anti- Abuse Policy
23	Non-Discrimination, Equality & Diversity Policy
24	Chemical Using Policy
25	Emergency Response Plan
26	key keeping policy
27	Forbidding Burning Onsite
28	3R Policy & Procedure
29	Wastage Disposal Policy
30	Smoking Policy
31	Fair Wage Policy & Procedure
32	Anti Drug Policy
33	Chemical purchase policy
34	Drinking Water Policy
35	Cleaning Policy
36	Female Worker Policy
37	Anti-Corruption/ Anti-Bribery Policy
38	Pest Control Policy
39	Sharp Tools Policy
40	Metal Detector Policy
41	Needle Policy
42	Risk Assessment Policy
43	Corporate Social Responsibility (CSR)
44	Supplier Assessment Policy